

# FORM LM-30

## LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved  
Office of Management  
and Budget  
No. 1215-0188  
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <b>8017</b>	2. Fiscal Year Covered From: <b>1/1/04</b> Through: <b>12/31/04</b>
3. Name and address of person filing. Name <b>Dev Kennedy</b> P.O. Box, Bldg., Room No., if any Street <b>1845 Elm</b> City <b>Northbrook</b> State <b>IL</b> ZIP Code + 4 <b>60062</b>	4. Name, file number, and address of labor organization. Name <b>Actors Equity Association</b> Labor Organization File Number <b>006-029</b> P.O. Box, Building and Room Number, if any Street <b>165 W 46th St</b> City <b>New York</b> State <b>NY</b> ZIP Code + 4 <b>10036</b>
5. Position in labor organization. <b>Central Regional V.P.</b>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name <b>See Attachment</b> Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income. <b>In my capacity as a Tony Voter for the Annual Tony Awards, I received tickets to shows. The producers were obligated to provide the tickets to all Tony Voters in order to be nominated.</b> 7.b. Amount. <b>See attachment</b>

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)	
Signed <b>Dev Kennedy</b>	On <b>8/10/05</b> Date <b>312-641-0393</b> Telephone Number (cops!)

**DOCUMENT #2**

**From:** OLMS-News - ESA  
**To:** [zzESA-OLMS-News-ALL@dol.gov](mailto:zzESA-OLMS-News-ALL@dol.gov)  
**Sent:** Friday, July 08, 2005 6:35 AM  
**Subject:** OLMS-News Number 09-05

OLMS – News

Number: 09-05

July 8, 2005

**OLMS Announces a One Month Extension of the Grace Period for Form LM-30  
Labor Organization Officer and Employee Report Until August 15, 2005**

In the interest of achieving greater compliance with the Form LM-30 reporting requirements the Office of Labor-Management Standards (OLMS), as a matter of enforcement discretion, has granted a request to extend the Form LM-30 grace period until August 15, 2005. To-date the grace period has resulted in the filing of over 500 reports and OLMS anticipates the receipt of many more.

Union officers or employees (except employees performing exclusively clerical or custodial services) must file a Labor Organization Officer and Employee Report, Form LM-30, if they or their spouses or minor children have certain interests or dealings. The reporting requirements are designed to disclose possible conflicts between personal interests and the officer's or employee's duty to the union and its members.

Under a special enforcement policy, new filers will not have to submit reports for prior years, even if such reports should have been filed. Specifically, in the interest of achieving greater compliance with the reporting requirements, OLMS will not require a new filer to submit reports covering the same financial interest for any prior years absent extraordinary circumstances. The new filer must submit his or her initial report voluntarily (that is, without being directed by OLMS) during a "grace period," which ends **August 15, 2005**.

After the expiration of the grace period, OLMS will continue to follow its normal practice, in which OLMS may seek reports for the five prior years.

For additional information on the Form LM-30 please visit the OLMS Form LM-30 Labor Organization Officer and Employee Report page at [http://www.dol.gov/esa/regs/compliance/olms/lm30\\_information.htm](http://www.dol.gov/esa/regs/compliance/olms/lm30_information.htm).